CRAIN'S LIST: LARGEST GREATER MICHIGAN EMPLOYERS Ranked by outstate full-time employees July 2013

	Company Address Phone; website	Top executive(s)	Outstate employees July 1, 2013	Outstate employees July 1, 2012	Michigan employees July 2013	Worldwide employees July 2013	Type of business
1.	Spectrum Health Systems Inc. 100 Michigan Ave. NE; Grand Rapids 49503 (616) 391-1774; www.spectrumhealth.org	Richard Breon president and CEO	15,955	14,689	16,067	16,067 14,806 ①	Health care system
2.	McLaren Health Care Corp. G3235 Beecher Road; Flint 48532 (810) 342-1100; www.mclaren.org	Philip Incarnati president and CEO	14,284	16,505	17,400	17,400 16,505	Integrated health care delivery system
3.	Michigan State University East Lansing 48824 (517) 355-1855; www.msu.edu	Lou Anna Simon president	10,925	10,775	10,925	NA NA	Public university
4.	CMS Energy Corp. 1 Energy Plaza; Jackson 49201 (517) 788-0550; www.cmsenergy.com	John Russell president and CEO	7,200	7,547	7,200	NA 7,754	Energy company
5.	Dow Chemical Co. 2030 Dow Center; Midland 48674 (989) 636-1000; www.dow.com	Andrew Liveris president, chairman and CEO	6,209	6,350	6,209	53,077 52,246	Specialty chemicals, advanced materials, agrosciences and plastics
6.	Sparrow Health System 1215 E. Michigan Ave.; Lansing 48912 (517) 364-1000; www.sparrow.org	Dennis Swan president and CEO	5,230	5,634	5,230	5,230 5,634	Health care system
7.	Nexteer Automotive Corp. 3900 E. Holland Road; Saginaw 48601-9494 (989) 757-5000; www.nexteer.com	Laurent Bresson president and COO	4,560	4,350	4,570	10,140 10,550	Steering and driveline tier-one automotive supplier
8.	Dow Corning Corp. 2200 W. Salzburg Road; Midland 48686 (989) 496-4000; www.dowcorning.com	Robert Hansen president and CEO	4,500	4,500	4,500	11,000 12,000	Silicon-based materials and technology
9.	Perrigo Co. 515 Eastern Ave.; Allegan 49010 (269) 673-8451; www.perrigo.com	Joseph Papa chairman, president and CEO	4,181	4,000	4,181	9,685 8,681	Pharmaceuticals
10.	Alticor Inc. (Amway) 7575 Fulton St. E.; Ada 49355-0001 (616) 787-1000; www.alticor.com	Steve Van Andel chairman and co-CEO Doug DeVos president and co-CEO	4,000	4,000	4,000	21,000 NA	Consumer products and business opportunities supported by a global agribusiness, manufacturing and logistics supply chain

This list of outstate employers encompasses companies with headquarters outside of Wayne, Oakland, Macomb, Livingston or Washtenaw counties. Number of full-time employees may include full-time equivalents. It is not a complete listing but the most comprehensive available. *Crain's* estimates are based on industry analysis and benchmarks, news reports and a wide range of other sources. Unless otherwise noted, information was provided by the companies. Actual figures may vary. NA = not available.

(1) As of Jan. 1, 2012.

LIST RESEARCHED BY BRIANNA REILLY